

LEADERSHIP DEVELOPMENT PROGRAMME FOR BANKS/FIs

EMPOWERING THE LEADER IN ALL OF US



■ OBJECTIVE

TRANSFORMING GOOD MANAGERS IN BANKS INTO EFFECTIVE LEADERS, WITH A HUMAN CENTRIC APPROACH

■ PEDAGOGY

LECTURES BY EMINENT FACULTIES OF XLRI & IIBF, CASE STUDIES, GROUP DISCUSSION, ROLE PLAYS

■ TARGET GROUP

OFFICERS IN BANKS/FINANCIAL INSTITUTIONS (5 YEARS OF WORK EXPERIENCE IS DESIRABLE)

■ DURATION

6 WEEK (PROGRAM WILL BE HELD DURING SATURDAYS & SUNDAYS - 6 HOURS PER WEEK IN VIRTUAL MODE)

■ ASSESSMENT

A POST TRAINING ONLINE ASSESSMENT FOR CERTIFICATION

■ CERTIFICATION

CERTIFICATE TO THE SUCCESSFUL CANDIDATES WILL BE ISSUED JOINTLY BY XLRI & IIBF

■ PROGRAMME FEE

RS. 50,000/- + GST PER PARTICIPANT (VIRTUAL MODE)

LEARNING MODULES READY TO RAISE YOUR LEADERSHIP CAPACITY

Day 1	<i>Analysis of the Business Environment of Banks (Scanning Micro and Macro Environment of the Banking Sector)</i>	<i>Adapting to the Changes in the Banking Sector (Anticipate, Assess, & Respond to strategic changes, competition, and consumer preferences)</i>
Day 2	<i>People, Process and Performance (Understand Strategies, Systems, and Processes and their inter-play for organisational excellence)</i>	<i>Environment, Sustainability & Governance (ESG) (Broader environmental, Social and Climate Landscape and Implications for the investors, and customers)</i>
Day 3	<i>Effective Communications Skills in Organisational Context (Connect, Communicate, Build Relationships)</i>	<i>Leading Teams for High Performance (Working Together, Motivate & Promote Collaborations)</i>
Day 4	<i>Leadership Excellence (Understand Style, Strength and Strategy of a Leader including Negotiation and Conflict Resolution Skills)</i>	<i>Effective Decision Making and Problem Solving Skills (Design, Direct, and Change to your Advantage)</i>
Day 5	<i>Awareness of Self and Interpersonal Skills (Understand Mood, Motivation, Temperament and Attitude)</i>	<i>Customer-Centric Approach (Understand Customer, Market, and Competition)</i>
Day 6	<i>Ethics and Morality (Moral Analysis, Judgment and Action)</i>	<i>Personal Effectiveness (Balancing Work, Home, and Organizational Pursuits)</i>

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